

The INTERCHANGE

The official newsletter for Indiana state employees



Employee sees major moves, major changes with INDOT

Phelps H. Klika has seen tremendous changes within state government and transportation throughout Indiana during his 35 years with the state. Those years of service garnered him recognition recently with 221 other long-term state employees. Those honorees were treated to a reception with Governor Mitch Daniels and State Personnel Director Debra Minott, including pictures with the Governor and a framed certificate of appreciation.

Klika is Deputy Commissioner for Planning and Production with INDOT. As an INDOT employee, he has enjoyed the constant challenges and complexity of the problems with transportation and admits he has seen drastic improvements in addressing those problems. Improvements in technology, such as

CAD and GIS, have significantly increased the amount of work each employee produces compared to the old tools of the trade, which have essentially vanished from the INDOT offices.

Improvements in the National Environmental Policy Act (NEPA) process, which requires agencies to consider the environmental impact of their project as well as possible alternatives, have grown drastically as well. Thirty-five years ago INDOT could have conceived, delivered and began construction on a project in as little as six months time, explained Klika. Today, that same process takes about five years. On the surface, it may look as if NEPA has slowed down INDOT's progress, but it is actually causing the agency to look more closely at the environment and take preventative measures to help preserve it while also accomplishing the agency's goals, Klika explained.

A major job facing Klika and all of INDOT is the reconstruction of interstates throughout Indiana. Interestingly, Klika began working for the state just after the interstates were completed. Now he is working to replace them, a job he says is more difficult today because of the need to "meet requirements and deal with the existing traffic on the road, when

there was no traffic during the original construction."

Klika says that overall, 35 years of employment with the state has provided him with "an extreme amount of satisfaction and a sense of accomplishment." He is just one example of the 222 honorees this year and an outstanding representative of state employees.



Fact for Life #146

Eliminating smoking in indoor spaces fully protects nonsmokers from exposure to secondhand smoke. Separating smokers from nonsmokers, cleaning the air, and ventilating buildings cannot eliminate exposures of nonsmokers to secondhand smoke.

For more information on Indiana Tobacco Prevention and Cessation, visit www.itpc.in.gov, www.WhiteLies.tv or www.Voice.tv.



Original artwork by Jerry Williams,
State Personnel Department

Save the date for a new day, a new beginning

There are several changes in store with this year's State Employees' Community Campaign (SECC) and the theme reflects that. The theme for 2006-2007 is "It's a New Day, with New Beginnings."

The campaign kicks off at noon Monday, September 25th in Rooms A, B and C of the Indiana Government Conference Center. Lt. Governor Becky Skillman has agreed to chair this year's campaign and will be in attendance to launch the event. As in the past, a number of charities will be on hand to answer your questions about the needs they have with the populations they serve.

This year's SECC is starting a bit later than past years, but with the changes, the coordinators will not need as much time to complete the campaign, according to Kristin Brown, SECC's statewide coordinator. Last year the campaign offered electronic pledges to a select number of agencies. Due to the success of it, SECC will now roll out the e-pledge opportunity to all state employees. "This alone makes the campaign much more efficient," said Brown.

For more information about SECC, contact your agency's SECC coordinator or contact Kristin Brown, at krbrown@spd.in.gov or 317.234.1407. Check out the campaign progress at www.insecc.org. See you at the launch!

Governor issues second Public Service Awards

For the second time this year, state employees achieving outstanding results that advance the administration's agenda have been honored by Governor Mitch Daniels. In a recent ceremony, Gov. Daniels honored 38 state employees, representing 18 agencies.

The Governor's Public Service Awards program was established to recognize state employees who have established themselves as model public servants through their contributions to state government. Through the bi-annual program, agency heads can nominate up to three individuals or teams within their agency who have made a difference in state government.

The recent honorees have been successful in a number of ways, such as dramatically increasing federal dollars to the state's coffers, thereby reducing the state's costs; auditing programs and discovering misappropriated funds; streamlining the permitting process for snowmobiles; improving security for Indiana citizens and its visitors; developing and implementing

innovative programs to facilitate the successful re-entry of offenders to communities; cleaned up a groundwater contamination site in record time and thereby, improved the environment; provided information and monitored TB patients, and several other ways.

Each of those honored were given a \$1,000 check and a special medallion. Those in attendance at the ceremony were also privy to having their picture taken with the Governor.

The most recent recipients of the Governor's public service awards are: Christine Cde Baca, Janice Bell, Dale Brier, Margarita Cervantes, James Gray, Pat Holok, Mina Jani, Carmen Johnson,

George Juretic, Roger Koelpin, Therese Koers, Michael Lloyd, Wade Lowhorn, Diane Mains, Carolyn Manlove, Lori Mathews, Monte McKee, John McLaughlin, Barbara Marvel McNutt, Kristy Musall, William R. Ochsner, Bruce Oertel, Kevin Orme, Timothy Overman, Jill D. Richards, Jennifer Richardson, John Rieman, Beth Roads, Annmarie Robertson, Loraine Seyfried, Col. (Ret.) David T. Shorter, John Spruill, Jim Stuckey, Patti Surbus, Pam Taber, Larry Venable, Sherry Woodcock, Jon Wright.

It's not too late to start stopping

Classes to help smokers stop the habit are available every Tuesday in October at the Indiana Government Center. Class times are from 11:30 am to 12:30 pm. Classes will be held in Conference Room 6, with the exception of the Oct. 3rd class, which will be held in Conference Room 12.

To register or for more information, contact Barb Knott at 317.233.3282 or by email at bknott@spd.in.gov.



STATE EMPLOYEE NIGHT with the Indianapolis Indians



**Saturday September 2, 2006 5:30pm
vs. Louisville Bats**

Join the Indianapolis Indians on September 2nd for the regular season finale and SkyConcert Night
Clifford and Arthur will make an appearance and RCA will be giving away TV's!

For more information Please Contact:

Byron Stevens

(317) 269-3545 ext. 253

bstevens@IndyIndians.com

Please detach and mail portion below

*

ORDER FORM:

Name: _____

Address: _____

City: _____

State: _____ Zip: _____

E-mail Address: _____

Phone: _____

To receive discount, tickets must be ordered in advance. Deadline is Friday, Sept. 1st. Tickets ordered within 10 days of event will be placed in will call.

Please send order forms to:

Attn: Byron Stevens, Indians Inc., 501 W. Maryland St.
Indianapolis, IN 46225
or Fax to (317) 269-3541

Two Seating Options for State Employee Night:

_____ @ \$6 per Reserved or Lawn Seat (\$8 Value)

_____ @ \$10.00 per Box Seat (\$12 Value)

_____ TOTAL

Method of Payment:

Please make Check/Money Order payable to Indians, Inc.
or pay by Credit Card

DISCOVER ___ MC ___ VISA ___ AMEX ___

ACCOUNT #: _____

EXPIRATION DATE: _____

Flexible spending accounts to change September 1st

The IRS has made changes for medical and dependent care flexible spending accounts. Key Benefit is implementing the changes effective September 1, 2006. These changes will impact Flexpro™ participants and will change how claims are justified and where the cards can be used.

A new claim form is now available, reflecting those changes. In addition, State Personnel Department (SPD) will mail more detailed information to employees enrolled in the flexible spending accounts. This information is also available, as is the claim form, on SPD's website at www.in.gov/jobs/benefits.

A summary of those changes includes:

- You can no longer write your own explanation to justify your claims. The IRS requires a third-party receipt identifying the provider, the patient, the date of service, the type of service and the amount of the service, along with a signed claim form.
- You may only use your Flex card at merchants and service providers that have health-care-related merchant codes. You may no longer use your Flex card at grocery stores and discount stores (stores that do not have health-care-related merchant codes).
- You can now use your card to pay for multiple prescription co-pays or pay for multiple physician service co-pays without the need for additional substantiation.

Answers to your One Care Street questions



Your Address for Better Health

Q: Once I complete the *One Care Street* evaluation, how long will I receive the discount on my insurance premium?

A: By participating now, you will receive the discount for the year 2007. Each year you will need to complete a new survey for *One Care Street*.

Q: I already completed *One Care Street*, but have since married. What do I need to do to get the discount for my spouse's coverage?

A: Congratulations and best wishes to you both! If you are covering your spouse on your health plan, your spouse will need to complete the survey and, if necessary, complete the first call with a health coach.

Q: By completing the *One Care Street* questionnaire, am I signing up for any other products, services or mailing lists?

A: No. You are only enrolling in the *One Care Street* program, nothing else.

• Substantiation is not needed for purchases at merchants with Inventory Information Approval System (SKUs that identify eligible expenses). Currently Walgreens and Long Drugs meet these requirements. There are additional requirements that stores must meet as of January 1, 2007. More information will be provided on this in the future.

• There is new guidance on electronic card substantiation for Dependent Care FSA Expenses. The new guidance allows for automatic substantiation of recurring Flex card transactions for the Dependent Care FSA. You would need to provide substantiation at the beginning of the plan year showing the provider, the service period, the amount of the service and a statement that the expense is a recurring expense.

Please remember that the benefits to using the Flex card are still valid. You still have immediate access to your funds. You do not have to submit claims and then wait for reimbursement.

Also, these rules are IRS rules and are there to protect you, your employer and your plan. By following the rules and guidelines you help keep your plan in compliance. Don't forget, you are receiving a tax savings (extra money in your pocket) on the dollars you set aside through the Flex plan.

Interested in some training? See what's available through the State Personnel Department's training calendar at: <http://intranet.spd.state.in.us/training/0homepag.htm>

That's classified information!

State employees submitting items for sale must agree to the following rules:

- Contact information must include either a phone number (home or cell, no state numbers) or a home e-mail address. Include your area code!
- Ads must be submitted via email to pwarnick@spd.in.gov, the items must be included in the body of the e-mail, no photos or attachments are allowed. No bold or italic type, no ALL CAPS.
- There is a limit of one ad per employee per issue. Each ad has a limit of three items.
- Deadline is the 10th of the month prior to the next issue.
- If garage sale, need to list times, date, street address and town.
- No real estate, for sale or rent.
- No Avon, Mary Kay, vitamins, etc.
- No businesses or professional services (i.e., tax preparation, car repair, animal breeding, etc.).
- State Personnel Department staff reserves the right to edit and/or refuse any ads.

Sauder Entertainment Center (similar to item #172658 at Sauder.com). \$75. Contact Matt Myers, 317.679.5762 or matthew.e.myers@gmail.com.

Frigidaire gas stove with hood and fan, 3 yrs old, white, glass door in center; very nice. \$190.
Call VN at 317.925.5069.

Hot yellow motor scooter, less than 100 miles, 2005 RCM 50-3E/Jialing 50 cc; remote electric starter, alarm system, cargo pack; 100 mpg; trim has minor scratches. \$850. Sirius Satellite Orbiter radio and antenna from Radio Shack, new Dec. 2005; carriage with suction cup to attach to window, DC 12 volt adapter & audio out adapter from radio to carriage, remote control. \$65. Contact Vauda Elaine Miller (Bud) 812.234.4530 or kisstheoryfoundation@hotmail.com.

Vendo flat front can vending machine; six columns; in working condition; buyer picks up & moves. \$500. Call 317.225.4105 or email Rex at rxaj@yahoo.com.

1991 Honda Accord; runs good, good tires & interior; needs axle & brake work. \$750 obo. Call 317.535.8073 & leave message.

Duck & goose decoys, field & floating geese, floating ducks; all floating decoys have string & weights; also carrying bags and camo netting. Magnum field geese decoys. Call 317.882.7721 or 366.6415, cell.

Large, mature yellow pond iris, nice shallow water plant. \$5 each. Call Bruce, 317.837.7884 or debjasaitis@yahoo.com.

Entertainment Center, black lacquer, adjustable shelves, roll out shelf & left side glass door. \$20 Trunk, blue with brass trim, lock & key included. \$5. Call 317.513.9476.

Reclining sofa, 1 yr old; blueish/gray, great condition. \$500 or best offer. Contact Mary Hayes, 317.856.8608. 317.966.7846, moel952@sbcglobal.net.

Wedding items: white wedding dress (sz 10) with train & beaded bodice. Veil & underskirt. Two seafoam green bridesmaid dresses (sz 8 & 12). Silk flowers including bridal bouquet, 2 bridesmaids bouquets, a throw bouquet & boutonniere. Cake knife & server. Guest book pen with stand. Email whitnews@yahoo.com or call 317.858.3222.

1987 Chrysler Fifth Avenue, 4-door, rebuilt engine, new transmission, new interior, brakes, shocks, etc. Good transportation car. \$2,000 obo. 317.322.1627.

Sofa, approx 86", blue/green plaid with cream slipcover/red pillow covers. \$50. 4 Museum Collection Ltd demitasse cups. \$5 each. Yorktown dishes: t-pot, cups, saucers, small plates, 2 creamers, sugar bowl, tall mugs, little bowls. \$2 per item or \$40 for the lot. Contact Daina Bohr, 317.246.1364 or dmbahr@yahoo.com.

2002 Class A motor home, 32' Itasca Sunrise, 2 slides, roof mount satellite, 2 TVs, AC, Golden Oak interior, 2 queen beds, many more extras. \$59,900. Call Bobbie, 317.569.0312.

Queen size Select Comfort Sleep Number Air Mattress, model 4000 with pump & dual chamber control; pillowtop mattress

has dual air chambers for individual comfort levels. 4 years old. \$400. Call 317.535.8804.

Stargate SG-1 Seasons 1-8 DVD box sets; excellent condition. \$100 for all seasons. Stargate 4' x 5' heavy canvas, autographed pictures (Tony Amendola & Don S. Davis). \$100 each. Call cell 317.850.5801.

JW Longaberger miniature collection: 1996 market basket, 1997 waste basket, 1998 apple basket; original boxes. \$150 each. Contact Melissa, 574.626.2705; 574.721.9392.

1984 black Corvette, graphite, leather interior, V8, automatic transmission, power brakes, door locks & windows; trip odometer, AC, tilt-telescopic steering wheel, removable hard top, new tinted glass; 75,000 miles; all paperwork. \$7,850. Call Marla, 317.847.8591, 317.791.8591.

Hotpoint wall oven, 24" x 27," like new, used one year. \$300 obo. Call 317.889.4291.

4 octave Leedy Marimba, Rosewood bars, cases, very good condition. \$2,200 or reasonable offer. Contact Gail, 317.845.1566; gail-and-bob@msn.com.

1995 Yamaha Baby Grand Piano with bench. model GH-1; like new. \$6250. Contact Sandra, 317.862.3827; sandragran@comcast.net.

15"x10"w good tires mounted on aluminum slotted wheels, fits all Jeep vehicles; nice shape. \$400. Canadian-built furnace combo. wood burner/gas. Has blower, etc., ready to hook up. \$500 obo. 48 Chrysler project car, 4-door. all parts; make nice street rod. \$1,500 obo. Call 574.291.9940 or mln928@earthlink.net.

"NewLife" oxygen concentrator by AirSep; good condition. Make an offer. Total Trainer weight resistant exercise machine, model TT4000, side pulley upgrade. \$199. Call Tim, 219.785.2679 after 5 pm CST.

Wilson Blazer table tennis (Ping-Pong) set, includes regulation table with 1" steel legs, deluxe castors, accessory kit, net & post s, 2 paddles & balls. Never out of box. \$200. Call Rex, 317.225.4105.

Governor honors long term employees

Some 222 employees were recently honored by Gov. Daniels for their dedication to the State of Indiana. Honorees included:

Serving 35 Years: **Adjutant General's Office:** Kelly Hurst; **Bureau of Motor Vehicles:** Jan Brancolini, Sharon Cooper, Marcia Winkler; **Department of Child Services:** John Barksdale, Denise Bates, William Buckman, Robert Cunningham, Nellie Elsten, Willie Ewing, Paula Kupferer, Patricia Love, Larry Marchino, Thomas Sergesketter, Kathy Shank, Cynthia Shorts, Deniese Smith, Norma Jean Smith, Bruce Stansberry, Antoinette Thacker, Joe Williams Jr; **Department of Corrections:** Charles Edward Jones; **Department of Education:** David Benjamin, Phyllis Usher; **Department of Natural Resources:** Meyer Carlisle, Scott Charters, Bruce Loudon, Kenneth Luttmann, Don Stump, Dennis White, M Dean Zimmerman; **Department of Revenue:** Marion Apple, Sharon Bowles, Dale Chattin, Sheila Deaton, John Heidenreich, Kermit Mishler, Edgar Wahl; **Department of Workforce Development:** Brenda Brown, Larry Chamness, James Crouse, Barbara Davis, Alan Johnson, Lou Lawson, Cynthia Palmer, Robert Shade, Gary Wendeln, Raymond Wright; **Division of Family Resources:** Ruth Baumgartner, Thomas Budarz, Susan Carson, Rebecca Chickadaunce, Melody Cornelious, Phyllis Donahue, Lois Foley, Barbara Fox, Margaret June Gentry, Alice Cecelia Jones, Mark Jones, Lillie Keeys, Constance Lannin, Rena Lee, Debra Reeves, Mary Ridle-Hunter, Nancy Louise Roop, John Schmidt, Annie Stewart, Juanita Kezia Thomas, Rosia Walker; **Evansville State Hospital:** Ronald Harris; **Family and Social Services Administration:** Charlotte Marie Allstatt, Kathy Jo Ashley, Norma Jordan, Martin Plisky, Clarice Sparks, Christopher Stanton, Janet Uhl, David Charles Webster, Thomas George Wirth; **Indiana Department of Environmental Management:** Gene Kelso, James Slater; **Indiana Department of Health:** Linda Bright, Howard Cundiff, Steven John Martin, N Wayne Staggs; **Indiana Department of Homeland Security:** Charles Everett Shannon; **Indiana Department of Transportation:** Dennis Bartrom, Dennis Berg, Earl Cain,

Steven Ray Clark, Charles Cowell, Stephen Dilk, Michael Dyar, Dale Fleck, Nicholas Galvas, George Garner, David William Gruell, Donald Harman, Leroy Lee Hartman, Steven Hull, Claude Johnson, James Kaur, Phelps Klika, Kenneth Kuhlman, Robert Miller, Stephen Morris, Robert Rebling, Gerald Roberts, Keith Schaeffer, Benjamin Shaffer, Danny Shaw, Terry Simler, M Wayne Venderley, Jerry Walker, Ronald Walker, David Ward, Michael Wiese, Susan Williams; **Indiana Office of Technology:** Raymond Hill Jr; **Indiana School for the Blind:** Lynn Baize, Patricia Renick; **Indiana School for the Deaf:** Jacqueline McBroom; **Indiana State Police:** Steven Knapp, Donald Miller; **Larue Carter Memorial Hospital:** Betty Lou Cardwell, Cathy Holdt, Beverly Wiegmann; **Legislative Services Agency:** James Sperlik; **Logansport State Hospital:** Carole Fern Miller, Thomas Rearick; **Madison State Hospital:** Donald Scroggin; **Office of the Inspector General:** David Clark; **Pendleton Correctional Facility:** Michael Seay; **Pendleton Juvenile Correctional Facility:** Constance Agee; **Plainfield Adult Education and Reentry:** Michael Rupe; **Plainfield Correctional Facility:** Stuart Sharpe; **Public Defender's Office:** Brenda Stearns; **Putnamville Correctional Facility:** Larry Allen, Michael Shouse; **Richmond State Hospital:** Mark Bowmer, John Keith Owens, Becky Louise Strong; **Senate:** Daniel Alan Novreske; **State Board of Accounts:** Sandra Buis, Gary Wayne DeWitt, Michael Fiwek, Kerry Thomas Fleming; **Teachers' Retirement Fund:** Thomas Davidson; **Westville Correctional Facility:** Michael Paige, Marilyn Peterich.

Serving 40 Years: **Appellate Court:** Janet Blue, David Vermeulen; **Bureau of Motor Vehicles:** Lisa Thompson; **Department of Corrections:** Stanley Bafia, James Williams; **Department of Education:** R Rosanne Russell; **Department of Revenue:** Morrall Graddy, Michael Sibbitt; **Department of Workforce Development:** Jerilyn Batt, Paul Gregory, Marlene Rose, Laura Walker; **Division of Family Resources:** Janet Lightfoot, Fe Shaw, Judith Shoemaker; **Evansville State Hospital:** Robert Glaser; **Family and Social Services Administration:** Patricia Ann Neel, Shirley Tolbert; **Indiana Department of Transportation:** Arnold Apple, William

Blaha Jr, Sharman Chumbley, Michael Day, James Doyle, David Finton, Alfredo Hanza, Arthur Highbaugh, Stephen Hoop, Donald Lee Hudson Jr, Richard Kellam, Ferdinand Krizmanich, Robert Lapczynski, Clyde Mason, Georgia Murray, Lawrence Owens, Dale Risner, Billy Robbins, Donald Stucky, Joanne Talbot, Patrick Taylor, Victor Trowbridge, Robert Wild, Jesse Wilkinson; **Indiana School for the Deaf:** Martha Fisk; **Indiana State Police:** Glenda Allen, Eric Bryson, Donald Freson, David Keesling; **Lakeside Correctional Facility:** James Thorp; **Larue Carter Memorial Hospital:** Ruth Ann Claveaux, Jacqueline Hampton; **Logansport State Hospital:** Carolyn Sue Anderson; **Madison State Hospital:** Sondra Dattilo, Darrell Ellis; **Pendleton Correctional Facility:** Patricia; **State Board of Accounts:** Daniel Sorg; **Westville Correctional Facility:** Elaine Zschoche.

Serving 45 Years: **Department of Workforce Development:** Lynne Neel; **Division of Family Resources:** Nancy Carolyn Henderson; **Family and Social Services Administration:** June Bentley; **Indiana Department of Transportation,** Monroe Grady Jr, James Miller, Charles Mycroft, George Roney Jr, Ben White.

Serving 50 Years: **Division of Family Resources:** Myrtle Ann Bohnenberger.

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